NON-DISCRIMINATION NOTICE

The Facility serves a diverse population and respects the rights of all residents to culturally competent care. The Facility recognizes that each resident is an individual with personal dignity and unique healthcare needs and strives to provide care focused upon the resident's needs.

- The Facility will not exclude, deny benefits to, or otherwise discriminate against persons who are residents or desiring to be admitted to the Facility, in accordance with federal and state statutes and regulations. The Facility does not discriminate on the basis of race, creed, color, national origin, ancestry, age, sex, sexual orientation, sexual preference, gender identity or expression, marital status, military status, pregnancy, citizenship, handicap, or disability, and no resident shall be denied admission or appropriate care and placement following admission because of race, creed, color, national origin, ancestry, age, sex, sexual orientation, sexual preference, gender identity or expression, marital status, military status, pregnancy, citizenship, handicap, disability, or any other category prohibited by applicable federal, state, or local laws and regulations.
- Appropriate auxiliary aids and services are available pursuant to the Facility's Auxiliary Aids and Services Policy and Procedure;
- Language assistance services are available pursuant to the Facility's Residents and Families with Limited English Proficiency Policy and Procedure
- Residents and their families are entitled to the prompt resolution of medical and non-medical grievances pursuant to the Facility's Grievance Policy and Procedure
- The Facility shall provide information to individuals on how to file a complaint with the United States Office of Civil Rights.

The Compliance and Ethics Officer, Ruth Graziano, is responsible for coordinating or facilitating the items listed above as well as any additional Facility nondiscrimination policies. The Compliance and Ethics officer can be reached at 302-652-1181.